

Annual Report on cases of Sexual Harassment

Name of the institute: IIST Thiruvananthapuram

Return Year: March 2019 to Feb 2020

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	2
2	Number of complaints disposed off during the year	2
3	Number of cases pending for more than 90 days	nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	nil
5	Nature of action	<p>(i) One of the case the incident that occurred was professional in nature without sexual suggestion/gender discrimination.</p> <p>(ii) For the other case the following actions are taken</p> <p>Fellowship suspended for 6 months Written apology Expelled from Institute hostel for 1 month Allowed to work only during the working hours</p>

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Name of the institute: IIST Thiruvananthapuram

Return Year: April 2018 to March 2019

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	2
2	Number of complaints disposed off during the year	2
3	Number of cases pending for more than 90 days	nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	1
5	Nature of action	a. Strict warning b. Fellowship extension after regular period has been stopped by the disciplinary authority c. As part of the recommendations ICC made English and Hindi version posters of ICC rules/regulations/penalties on sexual harassment of working women in all the Department offices as an awareness camp

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Name of DOS Centre/Unit/AB: IIST Thiruvananthapuram

Return Year: April 2017 to March 2018

Sl.No	Particulars	Information
1	Number of complaint on sexual harassment received in the year	2
2	Number of complaints disposed off during the year	2
3	Number of cases pending for more than 90 days	nil
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	1
5	Nature of action	<ul style="list-style-type: none">• The complainant is a male, ICC recommended to submit the complainant to the suitable forum.• Three rows of continuous seats in the front to be reserved for Women employees in the institute bus.• She-Box portal Enabled